

OUR MANAGEMENT

BOARD OF DIRECTORS

As per the Articles of Association of our Company, we are required to have not less than 3 (Three) Directors and not more than 15 (Fifteen) Directors on our Board, subject to provisions of Section 149 of Companies Act, 2013. As on date of this Draft Red Herring Prospectus, our Board consists of 7 Directors, out of which 4 are Executive Directors and 3 are Non-Executive Directors.

S. No	Name	DIN	Category	Designation
1.	Vijay Sahni	00001958	Executive	Whole Time Director
2.	Rajender Kapoor	00001972	Executive	Whole Time Director
3.	Sangeeta Sahni	00006998	Executive	Director
4.	Rajeev Khandelwal	03523804	Executive	Whole Time Director
5.	Rohini Aggarawal	01596906	Non-Executive	Independent Director
6.	Manish Gupta	00764043	Non-Executive	Independent Director
7.	Darshan Chhajer	01170266	Non-Executive	Independent Director

The following table sets forth certain details regarding the members of our Company's Board as on the date of this Draft Red Herring Prospectus:

S. No	Name, DIN, Date of Birth, Designation, Occupation, Address, Nationality and Term	Age	No. of Equity Shares held & % of pre issue shareholding	Other Directorship/partner
1.	<p>Vijay Sahni</p> <p><i>Designation:</i> Whole time Director</p> <p><i>Address:</i> L-53, First Floor, Kirti Nagar, Delhi Industrial area, West Delhi Ramesh Nagar Delhi-110015.</p> <p><i>Date of Birth:</i> 19-04-1969</p> <p><i>Qualification:</i> Company Secretary</p> <p><i>Occupation:</i> Business</p> <p><i>Nationality:</i> Indian</p> <p><i>Date of first appointment:</i> 22-07-2002</p> <p><i>Date of Current appointment:</i> 25-10-2024</p> <p><i>Term:</i> 5 years</p>	56	40,70,880 Equity shares (31.80% pre issue share capital)	<p>Indian Private Companies-</p> <p>i) Webtel Enterprise Solutions Private Limited</p> <p>ii) Live With True Value Developers Private Limited</p> <p>Indian Public Companies-</p> <p>i) Dhruv Green Fields Limited</p> <p>ii) Webtel Financial Services Limited</p>

	<p>Experience: 27 Years</p> <p>DIN: 00001958</p>			<p>Section 8 companies- Nil</p> <p>Indian LLPs – Nil</p>
2.	<p>Rajender Kapoor</p> <p>Designation: Whole time Director</p> <p>Address: A-121, 2nd floor, Lok Vihar Pitampura, Saraswati Vihar, Northwest Delhi, Delhi-110034</p> <p>Date of Birth: 17-04-1968</p> <p>Qualification: Company Secretary</p> <p>Occupation: Business</p> <p>Nationality: Indian</p> <p>Date of First Appointment: 01-10-2004</p> <p>Date of Current Appointment: 25-10-2024</p> <p>Term: 5 Years</p> <p>Experience: 27 Years</p> <p>DIN: 00001972</p>	57	<p>18,45,900 Equity shares (14.42% pre issue share capital)</p>	<p>Indian Private Companies-</p> <p>i) Live With True Value Developers Private Limited</p> <p>ii) Webtel Enterprise Solutions Private Limited</p> <p>Indian Public Companies-</p> <p>i) Dhruv Green Fields Limited.</p> <p>Section 8 companies- Nil</p> <p>Indian LLPs - Nil</p>
3.	<p>Sangeeta Sahni</p> <p>Designation: Director</p> <p>Address: House No -L- 53, First Floor, L-Block, Kirti Nagar, Ramesh Nagar, West Delhi, Delhi-110015</p> <p>Date of Birth: 12-10-1970</p> <p>Qualification: Company Secretary</p> <p>Occupation: Business</p> <p>Nationality: Indian</p> <p>Date of Appointment: 27-09-2004</p> <p>Experience: 27 Years</p> <p>DIN: 00006998</p>	55	<p>16,04,640 Equity shares (12.53% pre issue share capital)</p>	<p>Indian Private Companies-</p> <p>i. Kautilya Capinvest Leahold Private Limited</p> <p>Indian Public Companies- Nil</p> <p>Section 8 companies- Nil</p> <p>Indian LLPs – Nil</p>

4.	<p>Rajeev Khandelwal</p> <p>Designation: Whole time Director</p> <p>Address: 2nd Floor L-105 106 Kirti Nagar Opp Baba Barkhanath Temple Ramesh Nagar West Delhi-110015</p> <p>Date of Birth: 15-08-1966</p> <p>Qualification: Chartered Accountant & B. Com</p> <p>Occupation: Business</p> <p>Nationality: Indian</p> <p>Date of Appointment: 01-04-2011</p> <p>Date of Appointment: 25-10-2024</p> <p>Term: 5 Years</p> <p>Experience: 13 years</p> <p>DIN: 03523804</p>	59	NA	<p>Indian Private Companies-</p> <p>i) Webtel Enterprise Solutions Private Limited.</p> <p>Indian Public Companies- Nil</p> <p>Section 8 companies- Nil</p> <p>Indian LLPs - Nil</p>
5.	<p>Rohini Aggarawal</p> <p>Designation: Independent Director</p> <p>Address: 67 C, B Block, U and V, Shalimar Bagh, Northwest Delhi, 110088</p> <p>Date of Birth: 10-08-1969</p> <p>Qualification: Chartered Accountant, Cost Accountant & L.L.B</p> <p>Occupation: Business</p> <p>Nationality: Indian</p> <p>Date of Appointment: 25-10-2024</p> <p>Term: 5 years</p> <p>Experience: 10 Years</p> <p>DIN: 01596906</p>	56	NA	<p>Indian Private Companies-</p> <p>i. NR Corp Advisors Private Limited</p> <p>ii. ARX Advisors Private Limited</p> <p>Indian Public Companies -NIL</p> <p>Section 8 companies-NIL</p> <p>Indian LLPs –</p> <p>i. Corporate India Advisors LLP.</p>
6.	<p>Manish Gupta</p> <p>Designation: Independent Director</p>			<p>Indian Private Companies-</p>

<p>Address: 6/22 2nd Floor East Patel Nagar, Central Delhi, Delhi, 110008</p> <p>Date of Birth: 29-12-1969</p> <p>Qualification: Chartered Accountant</p> <p>Occupation: Business</p> <p>Nationality: Indian</p> <p>Date of Appointment: 25-10-2024</p> <p>Term: 5 years</p> <p>Experience: 25 Years</p> <p>DIN: 00764043</p>	55	NA	<p>i. Saraswati Accountants (India) Private Limited</p> <p>ii. Saraswati Accountants Software Private Limited</p> <p>Indian Public Companies-</p> <p>i. Innovatiview India Limited</p> <p>Section 8 companies-</p> <p>Indian LLPs: A21 Technologies LLP Elan Pilates Studio LLP</p>
<p>7. Darshan Chhajer</p> <p>Designation: Independent Director</p> <p>Address: House no. L 30/6, DLF Phase 2, Sikanderpur, Gurgaon, Haryana 122022</p> <p>Date of Birth: 01-09-1966</p> <p>Qualification: Chartered Accountant & B. Com</p> <p>Occupation: Business</p> <p>Nationality: Indian</p> <p>Date of Appointment: 07-12-2024</p> <p>Term: 5 years</p> <p>Experience: 25 years</p> <p>DIN: 01170266</p>	58	NA	<p>Indian Private Companies-</p> <p>i. MMAD Communications Private Limited</p> <p>ii. MCG D-Zines Private Limited</p> <p>Indian Public Companies-</p> <p>Arcshipp Innovations Limited</p> <p>Section 8 companies-</p> <p>Nil</p> <p>Indian LLPs –</p> <p>Nil</p>

BRIEF PROFILE OF THE DIRECTORS AND KMPs OF OUR COMPANY

Mr. Vijay Sahni, is a fellow member of the Institute of company secretaries of India. He graduated in B.Com. Honors from Delhi University in the year 1990. He has 27 years of experience in the field of Finance and Taxation. He has been serving Webtel as director since 2002 further he has been redesignated as a whole-time director from October 25, 2024 for the period of 5 years. He is also serving as director of Dhruv Green Fields Limited since 1997. His keenness, passion and problem-solving skills gave him the driving force to bring automation in compliance solutions for secretarial and taxation matters. It is because of his vision, Webtel

launched its TDS Solution (Withholding Tax solution) in 2004. He also heading Webtel's software development team, website development team, ERP integration and SAP and cloud solutions.

He has expertise in identifying the problem areas and product/solution ideation as per the industry requirements. He is engaged in guiding and mentoring Webtel's team of Chartered Accountants and IT professionals for Product Architecture, Domain understanding and Product Development.

Mr. Rajender Kapoor is a fellow member of Institute of Company Secretaries of India and has done Bachelor of Commerce from Shri Ram College of Commerce (SRCC), Delhi University. He has 27 years of experience in the field of Secretarial and Legal Compliance. He is serving Webtel as director since 2002 further he has been redesignated as a whole-time director from October 25, 2024 for the period of 5 years. He is also serving as director of Dhruv Green Fields Limited since 1997. He guides and supervises our company's Business Development, Compliance Support, HR & Administration, Legal & MCA XBRL.

Mr. Kapoor drives fostering business development, customer-centric approach, and team excellence. His vision and management prowess have consistently propelled Webtel's success. Under his guidance, Webtel continues to thrive, deliver enterprise solutions and compliance expertise.

Mrs. Sangeeta Sahni, is a fellow member of Institute of Company Secretaries of India. She graduated in B. Com. Honors from Delhi University in the year 1992. She has been serving as director of our company from September 27, 2004. She has 27 years of experience in operations and administration. She takes care of credit control, payment recovery and debtor management.

She brings with her the expertise in fostering a good working culture in the organization. She is engaged in multiple operations for the smooth functioning of the company's business.

Mr. Rajeev Khandelwal, is a fellow Member of the Institute of Chartered Accountant of India. He has over 13 years of experience in Accounts, Taxation and Finance. He graduated from Shri Ram College of Commerce (SRCC), Delhi University. He has been serving Webtel as director since 2011 further he has been redesignated as a whole-time director from October 25, 2024 for the period of 5 years. He heads the finance and accounts, education wing and training and learning.

CA Rohini Aggarawal, is a fellow Member of the Institute of Chartered Accountant of India, and also the fellow member of Institute of Cost Accountant of India. She holds L.L.B. degree from the University of Delhi in the year 2003. She has over 10 Years of Experience in the field of finance and taxation. She is appointed in Webtel as Independent Director on October 25, 2024 for the period of 5 years. She is eager to share her experience for the company's business and is driven by motive to help it grow, thrive, and continue offering quality services to our company.

CA Manish Gupta is a fellow Member of the Institute of Chartered Accountant of India. He has 25 years of experience in the field of Tax Planning and Filing, compliance management, and Financial Planning. Further, he holds B. Com. (Honours) degree in the year 1990 from Shri Ram College of Commerce, Delhi University. He is actively working as director of Saraswati

Accountants Software Private Limited. He is serving Webtel as Independent Director from October 25, 2024 for the period of 5 years. His ambition is to develop, grow, sustain the business and provide the quality services.

CA Darshan Chhajer is fellow Member of the Institute of Chartered Accountant of India. He has the experience of more than 25 years. He graduated in B.Com. Hons.in the year 1987 from Delhi University. He is serving as a Director in MCG D-Zines Private Limited since 1999. He is serving Webtel as Independent director from December 07, 2024 for the period of 5 years. His experience contributes profound value to the company, strengthening the strategic and effectiveness, and driving overall growth and success of our company.

Mr. Virender Bhasin is a Fellow Member of the Institute of Company Secretaries of India (FCS) and a Fellow Member of the Institute of Cost Accountants of India (FCMA), with over 25 years of extensive experience in finance, accounts, and ERP implementation. He is appointed as the Chief Financial Officer (CFO) of the Company. His professional contribution lies in building successful organizations through the use of efficient and value-added financial and commercial tools. He is actively engaged in guiding and mentoring Webtel's finance and accounts team in establishing statutory compliances and strengthening internal control processes, including process automation.

CS Neetu Verma is an Associate Member of the Institute of Company Secretaries of India (ACS) and a Law Graduate, with over eight (8) years of extensive professional experience in secretarial compliance, corporate governance, and XBRL reporting. She is appointed as the Company Secretary of Webtel. She possesses strong expertise in ensuring compliance with the provisions of the Companies Act, 2013, along with the applicable rules and other regulatory requirements.